



# ANNUAL SNAPSHOT 2019-2020

## Board of Directors

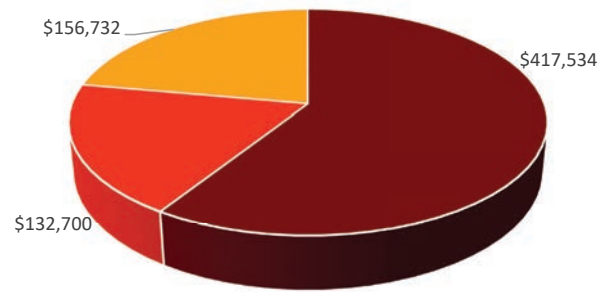
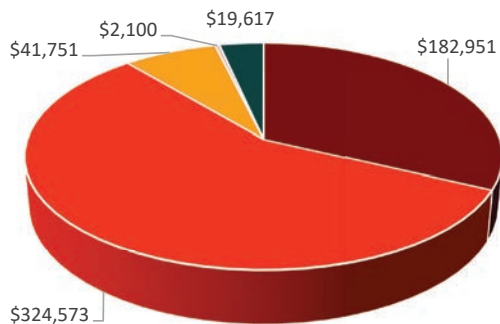
### Officers

- President: Haydee Lamberty-Rodriguez, Student Employment Administrator, Springfield Public Schools
- Vice President: Michele Sears, Director of Financial Reporting, Health New England
- Treasurer: Fung Chow, Director of Tax, Brooks Brothers Group, Inc.
- Clerk: Pia Kumar, Owner/Corporate Development, Universal Plastics

### Directors

- Tahirah Amatul-Wadud, Law Offices of Tahirah Amatul-Wadud
- Trish Bonica, Director of Human Resources, YWCA of Western MA
- Luzed Guzman, Outside Sales Representative, LibertyMutual
- Rania Kfuri, Assistant Director, Smith Fund, Smith College
- Shela Levante, Director of Development, Berkshire Community College
- Leigh Rae, Nonprofit Consultant
- Lisa Ranghelli, Senior Director of Assessment & Special Projects, National Committee for Responsive Philanthropy
- Dora Robinson, Consultant, FDR & Associates
- Nancy Robinson, Senior Director of Operations, Food Bank of Western MA
- Michelle Theroux, President, Berkshire Hills Music Academy
- Karla Travieso, Development & Communications Coordinator, Growing the Community
- Gwendolyn VanSant, Executive Director/Founder, Multicultural BRIDGE
- Anne Weiss, President, Weiss Consulting

## Revenue Expenses



- Donations received ● Grants received ● Event income
- In-kind ● Interest, dividends

- Program activities ● Management
- Fundraising

# Community Impact and Engagement

- Published Research Report: Status of Women & Girls in Western MA, 2019 and held information sessions in all 4 counties of Western MA
- Launched Amplify! workshops for nonprofits that serve women and girls
- Hosted a Women's Leadership workshop with Valerie Young on the Imposter Syndrome
- Updated WFWM Strategic Plan to include 4 pillars of work: Economic Security for Women & Girls; Parity in Positions of Power & Leadership; Freedom from Violence, Harassment, & Abuse; Support Local Organizations that Serve Women & Girls
- Salary Negotiation Workshops for Women in partnership with MA Office of Economic Empowerment
- Young Women's Initiative Career Conversations Night
- 10th Cohort of Leadership Institute for Political and Public Impact (LIPPI) graduates
- 3rd Cohort of Young Women's Initiative (YWI) graduates
- Women Heads of Nonprofits Leadership Breakfasts
- Donors invited to see the Lisa Unger Baskin Collection: 500 Years of Women's Work
- 10 Op-eds written and published on the plight of women and girls

## Grantmaking for Social Impact

### **WFWM Grantmaking**

Elizabeth Freeman Center  
Community Action of Franklin and  
Hampshire Counties

### **#MeToo Grants to organizations working to prevent sexual violence**

Elizabeth Freeman Center  
Human In Common  
Root Studio Inc.  
Safe Passage Inc.  
The Salasin Project

### **Young Women's Initiative Grants**

Center for Human Development  
Gandara Mental Health Center  
Parent Villages, Inc.  
Public Health Institute of Western MA



# Women's Fund Underwriters

## GOLD



## SILVER



## BRONZE

- Chicopee Industrial Contractors, Inc.
- Innovara Inc.
- Peerless Precision Inc.
- Shatz, Schwartz and Fentin, P.C.

## FRIEND

- Canyon Ranch Wellness Resort
- CT Data Collaborative
- Encharter Insurance
- J. H. Maxymillian, Inc.
- Kripalu Center for Yoga & Health
- Kuhn Riddle Architects



- Leah Martin Photography LLC
- Lesly Reiter, Realtor,  
Keller Williams Realty
- People's United Bank
- The Markens Group, Inc.